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Minutes

Faculty Senate

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1970

November 2, 1970

Faculty Senate

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EASTERN ILLINOIS UNIVERSITY  
FACULTY SENATE  
Proceedings of November 2, 1970

MEMBERS PRESENT: Calvin Smith, Funk, Lahey, Lenihan, Whitlow, Read, Palmer, Green, Barford, Downs, Elliott, Tingley, Whalin

MEMBERS ABSENT: Gover, Kluge

Student Observers Present: Brown

Student Observers Absent: Midkiff, Grove

The Proceedings of October 26, 1970, were approved as published.

REPORTS:

- A. Miss Brown reported that teacher evaluation forms will probably go out in the campus mail tomorrow. She is short on answer sheets which has caused a slight delay.
- B. Mr. Lenihan reported that the CIO met last week. Mr. Stockman is circulating requests to the various departments to report the Audio-Visual needs for next year. The CIO considered further the matter of reducing the number of degrees.
- C. Mr. Elliott reported on a meeting of the Council on University Planning. They are considering some property for the proposed lakeside campus. Art, Journalism, and Central Receiving are competing for the east wing of the old Practical Arts Building. The parking lot by Blair Hall will be expanded.
- D. Mr. Lenihan submitted the following report of the Committee on New Appointments:

HIRING COMMITTEE  
Draft

The Committee feels that the individual departments should have greater participation in the hiring process. The chief advantages to be gained would be a streamlining of the present hiring process by giving final authority for hiring to the individual departments and the respective Deans. Therefore, we recommend the following hiring procedures:

- 1. On the basis of budget constraints, class loads, and any factors considered relevant, the President, the respective Vice Presidents, the respective Deans and the University Personnel Committee should allocate the new positions and personal services funds to departments.
- 2. At the time the allocation is made to the department the Dean should set a range of permissible salaries and rank for each new (or replacement) position to be filled.
- 3. Each department head (subject to the established personnel procedures of the department) should be empowered to invite candidates to the campus for interviews on his own initiative.

4. The department head, subject to the established personnel procedures of the department, should be permitted to set the salary and rank of the candidate anywhere within range set by the Dean.
5. The formal offer of a job to a candidate should be made by the Dean upon the recommendation of the department head only after compliance with established departmental personnel procedures.

Note: The above recommendations would make the various University Interview Committees unnecessary.

Mr. Funk moved and Mr. Lenihan seconded to publish the report and invite comments on it. The motion passed unanimously.

- E. Mr. Smith reported for the Committee on Promotions, Salaries, Tenure, and Dismissal. They had held a meeting and were working on the matters but felt that perhaps their assignment was too broad.
- F. Mr. Whalin reported on the Department Head Committee. It had met, but a draft proposal has not yet been prepared.
- G. Mr. Whitlow reported on names of candidates for vacancies on Student-Faculty Boards. Mr. Elliott moved and Mr. Downs seconded to accept the report. The motion carried unanimously.

Mr. Lenihan expressed doubt about the value of faculty members on Student-Faculty boards. He felt that the boards were concerned with spending the students' money and that the students should be allowed to spend it as they please. Mr. Tingley and Miss Green felt that perhaps faculty advice would be helpful to the students.

#### COMMUNICATIONS:

- A. A copy of a memorandum from President Doudna to Mr. Andre Hunter and Dr. Weldon Baker concerning the Student-Faculty Lecture Series Board was received.
- B. Copies of the minutes of the Student Senate for October 15, 1970 and October 22, 1970.
- C. A memorandum was received from President Doudna expressing an intention to set up a budget for the Faculty Senate and the Council of Faculties, and inviting the Chairman of the Senate or the Executive Committee of the Senate to meet with him to discuss the matter.

Mr. Smith moved that the Executive Committee and representatives of the Council of Faculties meet with the President at the earliest convenient time. He was seconded by Mr. Whitlow. The motion passed with 11 for and 1 against.

- D. The following letter was received from Mr. McKenna:

October 29, 1970

Dr. Donald Tingley, Chairman  
Faculty Senate  
Eastern Illinois University

The Eastern News reports that Eastern will soon ask the Board of Governors to conduct a feasibility study on a proposed addition to the University Union. The addition would be financed by a rise in student fees and would probably include an underground parking garage and 25 guest rooms.

I urge the Faculty Senate to oppose any more student fee increases. Someone has to take a stand against the official view that since education has emerged from a consumption luxury to a productive investment, and since it is a growth industry profitable to whatever businesses and services can insert themselves into campus life; therefore, students should pay for their education and fees will increase as one advances further in school. The effect of this official view is destruction of the chief principle of public education, namely equalizing opportunities.

The methods used for supporting the official view are also open to question. Some administrators make no distinctions between feasibility, desirability and desires. They equate desire with desirability and start procedures with feasibility studies.

Students enter Eastern resigned to the fee structure facing them. And since they are largely ignorant of what has transpired in the past 23 years, they are not fully aware of the snowballing procedures in which they participate. That is, student opinion is sometimes sought. But the wrong people are polled. Those who will bear the main burden of increased fees are the parents of students still in high school and grade school. For the most part, students who participate in polls are passing financial responsibilities on to future students.

Snowballing operates in still another way. Success in fee financing of one supererogatory encourages others to start up. For example, a university decides to excel in sports so it subsidizes half the expenses of its athletes, called the "half ride." Competing schools meet the challenge in like fashion, so the "full ride" follows. The academic faculty protests growing athleticism so it is pacified with subsidies to talented music, drama, art, and journalism students. Meanwhile it seems necessary to show off the athletic teams in a stadium and field house, and this generates a new auditorium or union to soothe other parts of the university. Buildings need repairs and maintenance, also fee financed. And as elite performers become more professional they require more money. Finally, fee increases necessitate more and larger scholarships and other financial aids which in turn inspire more fees.

In the meantime, the kid with the lean pocketbook is forgotten.

F. Raymond McKenna

## REPORTS:

Mr. Tingley reported that the University Presidential Selection Committee met with the Board Committee and did quite a bit of preliminary work. A preliminary screening committee has been set up and an office has been acquired in which dossiers may be locked up as they are received. The following is the schedule which has been tentatively set up:

December 15 - Completion of nominations  
January 1 - Completion of initial screening  
January 25 - Acquisition of all materials on initial group of candidates  
February 1 - Final screening to select final group of candidates  
March 1 - Completion of initial interviews  
March 15 - Selection of final three to five candidates  
April 1971 Board of Governors Meeting - Final interviews with candidates by  
the entire Board  
During the month of April - Final selection of new president

The meeting adjourned at 1:49 p.m. The next scheduled meeting of the Faculty Senate will be on Monday, November 9, 1970 in the Heritage Room of the University Union.

## AGENDA

1. Selection of President
2. Personnel Matters
3. Grievance Committee
4. Relationship of Senate to Council of Faculties
5. Competitive Recruitment
6. Library Budget
7. Evaluation of Council of Faculties
8. Voting Status of Faculty Assistants
9. Travel Expenses
10. Faculty Salary Equalization

Edwin Whalin  
Secretary